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January 30, 2026

Bargaining Update – City of Victoria & CUPE Local 50 Tentative Agreement Reached

We are pleased to announce that we've reached a tentative agreement with the City of Victoria. This was a respectful, collaborative round of negotiations, and we feel confident that this agreement addresses members' key concerns.

The bargaining committee wants to thank members for their support, participation and engagement as we navigated this round of bargaining. Your support matters and it made a significant difference in the outcome of this round of negotiations.

Our next step is to schedule a ratification meeting with vote to follow, where the bargaining committee will share details about the agreement. We encourage all members to attend to hear this information and ask any questions you may have about the tentative agreement. Please watch for an email and notice in the coming days with the date, time, and location for this important meeting and vote.

-- In solidarity, the CUPE 50 City of Victoria Bargaining Committee;

Matthew McKay, Ryan Rutledge, Kyle McMorran, Pam Lloyd, Lino Lazaro