

Bargaining Update & Solidarity with Striking Workers

02-Oct-25

City of Victoria CUPE Local 50 Members,

This is a quick update to let you know that nine bargaining sessions have been held to date, and sessions are scheduled to resume later this month.

As stated previously, our key goal is to negotiate a new contract that includes, but is not limited to, a wage increase, improved benefit entitlements, and modified work weeks.

INFORMATION ABOUT BCGEU AND PEA STRIKE ACTIONS

As you know, the BCGEU and PEA are engaged in a province-wide strike with picket lines established in the Victoria area. CUPE Local 50 stands in solidarity with striking BCGEU and PEA members who are fighting for fair wages and better working conditions.

Picket lines barring you from entering your workplace

If you encounter a picket line at your place of work, please refuse to cross, and immediately contact the CUPE Local 50 Team at info@cupelocal50.ca or 250-385-6023 to discuss options. The strength and solidarity of workers is built on respect for picket lines.

COLLECTIVE AGREEMENT: ARTICLE 5

*5.01 - During the term of this Agreement there shall be no lockout by the Employer, or any person acting on behalf of the Employer; nor shall there be any strike, or withdrawal of services, on the part of the Union or any of the employees. **The Employer shall not request, require or direct employees within this unit to perform work resulting from legal strikes which would normally be performed by those on strike, nor shall the employees within this unit be required to cross any legal Union picket line resulting from a legal strike as defined in the Labour Relations Code of BC, and such employee shall be deemed to be on unpaid leave.***

STANDING IN SOLIDARITY

You are free and encouraged to join any legal union picket line resulting from a legal strike as defined by the Labour Relations Code of BC; however, this is not allowed during paid work hours.

YOUR SUPPORT & ATTENTION MATTERS

As negotiations continue, your support plays a critical role in helping us make progress. When members stay informed and engaged, it sends a powerful message at the table.

Here are a few ways you can support your bargaining committee:

1. **Stay informed!** Read bargaining updates and emails so you know what's happening and how you can contribute
2. **Talk to your coworkers.** Help share accurate information and encourage others to stay engaged, too
3. **Sign up for updates** at www.cupelocal50.ca/contact or scan the QR code below

If you have any questions or concerns, don't hesitate to reach out to info@cupelocal50.ca.

In solidarity,

The CUPE Local 50 Bargaining Team

Matthew McKay, Kyle McMorran, Pam Lloyd, Ryan Rutledge & Lino Lazaro



info@cupelocal50.ca

